

Continuing Learning Education Credits

2025 Proxy Disclosure & 22nd Annual Executive Compensation Conferences

1. Please check back periodically to review your state approval and hours, as they are updated biweekly.
2. Please note that all states have different requirements for credentialing and varied hours are approved.
3. Instructor credit will be awarded and calculated by our CLE provider.
4. Partial credit will be awarded for time attended.
5. In order to receive Ethics, Diversity, or Technology credit; you must attend those sessions. (Please see agenda)

STATE	APPROVAL NUMBER	HOURS APPROVED BY STATE	REPORTING INSTRUCTIONS
AK	Approved Reciprocal	9.25 General	Attorney self-reports with Certificate provided post conference
AL	Approved	9.3 General	CLE provider for conference will report credit on behalf of attendee and provide sample certificate to attendee as documentation
AR	Approved	9.25 General	Attorney self-reports with Certificate provided post conference
AZ	Maintain Cert	9.25 General	Attorney self-reports with Certificate provided post conference
CA	Approved	9.25 General	Attorney self-reports with Certificate provided post conference
CO	Approved	11 General	Attorney self-reports with Certificate provided post conference
CT	Maintain Cert	9.25 General	Attorney self-reports with Certificate provided post conference
DC	No CLE Req		CLE is not mandatory. Certificate will be provided for documentation only
DE	Approved	9.3 General	CLE provider for conference will report credit on behalf of attendee and provide sample certificate to attendee as documentation
FL	Approved	11 General	Attorney self-reports with Certificate provided post conference
GA	Approved	9 General	CLE provider for conference will report credit on behalf of attendee and provide sample certificate to attendee as documentation

HI	Approved Reciprocal	9.25 General	CLE provider for conference will report credit on behalf of attendee and provide sample certificate to attendee as documentation
IA	Approved	9.25 General	Attorney self-reports with Certificate provided post conference
ID	Pending	9.25 General	CLE provider for conference will report credit on behalf of attendee and provide sample certificate to attendee as documentation
IL	Approved	9.25 General	CLE provider for conference will report credit on behalf of attendee and provide sample certificate to attendee as documentation
IN	Approved	9.3 General	CLE provider for conference will report credit on behalf of attendee and provide sample certificate to attendee as documentation
KS	Approved	11 General	CLE provider for conference will report credit on behalf of attendee and provide sample certificate to attendee as documentation
KY	Approved	9.25 General	Attorney self-reports with Certificate provided post conference
LA	Approved	9.33 General	CLE provider for conference will report credit on behalf of attendee and provide sample certificate to attendee as documentation
MA	No CLE Req		CLE is not mandatory. Certificate will be provided for documentation only
MD	No CLE Req		CLE is not mandatory. Certificate will be provided for documentation only
ME	Approved	9.25 General	CLE provider for conference will report credit on behalf of attendee and provide sample certificate to attendee as documentation
MI	No CLE Req		CLE is not mandatory. Certificate will be provided for documentation only
MN	Approved	9.25 General	Attorney self-reports with Certificate provided post conference
MO	Approved	11.2 General	Attorney self-reports with Certificate provided post conference
MS	Approved	9.3 General	CLE provider for conference will report credit on behalf of attendee and provide sample certificate to attendee as documentation
MT	Approved	9.25 General	CLE provider for conference will report credit on behalf of attendee and provide sample certificate to attendee as documentation

NC	Approved	9.25 hours	CLE provider for conference will report credit on behalf of attendee and provide sample certificate to attendee as documentation
ND	Approved	9.25 General	Attorney self-reports with Certificate provided post conference
NE	Approved	9.33 General	CLE provider for conference will report credit on behalf of attendee and provide sample certificate to attendee as documentation
NH	Maintain Cert	9.25 General	Attorney self-reports with Certificate provided post conference
NJ	Approved Reciprocal	11.2 General	Attorney self-reports with Certificate provided post conference
NM	Approved	9.25 General	CLE provider for conference will report credit on behalf of attendee and provide sample certificate to attendee as documentation
NV	Approved	9 General	CLE provider for conference will report credit on behalf of attendee and provide sample certificate to attendee as documentation
NY	Approved Reciprocal	11 Professional Practice	Attorney self-reports with Certificate provided post conference
OH	Approved	9.25 General	CLE provider for conference will report credit on behalf of attendee and provide sample certificate to attendee as documentation
OK	Pending	11 General	CLE provider for conference will report credit on behalf of attendee and provide sample certificate to attendee as documentation
OR	Pending	9.25 General	CLE provider for conference will report credit on behalf of attendee and provide sample certificate to attendee as documentation
PA	Approved	9 General	CLE provider for conference will report credit on behalf of attendee and provide sample certificate to attendee as documentation
RI	Approved	11 General	CLE provider for conference will report credit on behalf of attendee and provide sample certificate to attendee as documentation
SC	Approved	9.33 General	CLE provider for conference will report credit on behalf of attendee and provide sample certificate to attendee as documentation
SD	No CLE Req		CLE is not mandatory. Certificate will be provided for documentation only
TN	Approved	9.33 General	CLE provider for conference will report credit on behalf of attendee and provide sample certificate to attendee as documentation

TX	Approved	9.25 General	CLE provider for conference will report credit on behalf of attendee and provide sample certificate to attendee as documentation
UT	Approved	9 General	CLE provider for conference will report credit on behalf of attendee and provide sample certificate to attendee as documentation
VA	Approved	9.5 General	Attorney self-reports with Certificate provided post conference
VT	Pending	9.25 General	Attorney self-reports with Certificate provided post conference
WA	Approved	9.25 General	CLE provider for conference will report credit on behalf of attendee and provide sample certificate to attendee as documentation
WI	Approved	11 General	Attorney self-reports with Certificate provided post conference
WV	Approved	11.2 General	CLE provider for conference will report credit on behalf of attendee and provide sample certificate to attendee as documentation
WY	Approved	9.25 General	Attorney self-reports with Certificate provided post conference
Nala	Maintain Cert	9.25 General	Attorney self-reports with Certificate provided post conference