

10/17: Pay Ratio/Proxy Disclosure Conference			10/18: Say-on-Pay Conference		
State	Live Credits	Webcast Credits	State	Live Credits	Webcast Credits
ALABAMA	6	6	ALABAMA	4	4
ALASKA	7	7	ALASKA	5	5
ARKANSAS	6.5	6.5	ARKANSAS	4	4
CALIFORNIA	7	7	CALIFORNIA	4	4
COLORADO	8	8	COLORADO	5	5
DELAWARE	6.5	6.5	DELAWARE	4	4
FLORIDA	8	8	FLORIDA	5	5
GEORGIA	6.6	6.6	GEORGIA	4	4
IDAHO	6.25	6.25	IDAHO	4	4
ILLINOIS	Pending	Pending	ILLINOIS	Pending	Pending
INDIANA	6.6	6.6	INDIANA	4	4
IOWA	6.5	6.5	IOWA	4	4
KANSAS	7.5	7.5	KANSAS	4.5	4.5
KENTUCKY	6.5	6.5	KENTUCKY	4	4
LOUISIANA	6.6	6.6	LOUISIANA	4	4
MINNESOTA	6.75	6.75	MINNESOTA	5	5
MISSISSIPPI	6.6	6	MISSISSIPPI	4	4
MISSOURI	7.7	7.7	MISSOURI	4.8	4.8
MONTANA	6.5	6.5	MONTANA	4	4
NEVADA	6.5	6.5	NEVADA	4	4
NEW JERSEY	7.9	7.9	NEW JERSEY	4.8	4.8
NEW YORK	6.5	6.5	NEW YORK	4	4
NORTH CAROLINA	6.5	6.5	NORTH CAROLINA	4	4
OHIO	7	7	OHIO	4	4
OKLAHOMA	7.5	7.5	OKLAHOMA	5	5
OREGON	6.5	6.5	OREGON	4	4
PENNSYLVANIA	6.5	N/A	PENNSYLVANIA	4	N/A
SOUTH CAROLINA	6.5	6	SOUTH CAROLINA	4	4
TENNESSEE	6.33	6.33	TENNESSEE	6	6
TEXAS	6.5	6.5	TEXAS	4	4
UTAH	7	7	UTAH	4	4
VERMONT	6.58	6.58	VERMONT	4	4
VIRGINIA	Pending	Pending	VIRGINIA	Pending	Pending
WASHINGTON	Pending	Pending	WASHINGTON	Pending	Pending
WEST VIRGINIA	7.9	7.9	WEST VIRGINIA	4.8	4.8
WISCONSIN	7.5	7.5	WISCONSIN	4.5	4.5