

Proxy Disclosure Conference (9/23)			10th Annual Executive Compensation Conference (9/24)		
State	Live Credits	Webcast Credits	State	Live Credits	Webcast Credits
ALABAMA	7.5	7.5	ALABAMA	7.5	7.5
ALASKA	7.5	7.5	ALASKA	6	6
ARKANSAS	7.5	7.5	ARKANSAS	6	6
CALIFORNIA	7.5	7.5	CALIFORNIA	6	6
COLORADO	7	7	COLORADO	7	7
DELAWARE	7.5	7.5	DELAWARE	7.5	7.5
FLORIDA	7.0	7.0	FLORIDA	6.5	6.5
GEORGIA	7.5	7.5	GEORGIA	6	6
IDAHO	7.5	7.5	IDAHO	4	4
ILLINOIS	7.5	7.5	ILLINOIS	6	6
INDIANA	7.5	7.5	INDIANA	4	4
IOWA	7.5	7.5	IOWA	6	6
KANSAS	8	8	KANSAS	8	8
KENTUCKY	7.5	7.5	KENTUCKY	5	5
LOUISIANA	7.5	7.5	LOUISIANA	5.5	5.5
MINNESOTA	7.0	7.0	MINNESOTA	5.5	5.5
MISSISSIPPI	7.5	7.5	MISSISSIPPI	6	6
MISSOURI	7.2	7.2	MISSOURI	9	9
MONTANA	7.5	7.5	MONTANA	6	6
NEVADA	7.5	7.5	NEVADA	6	7.5
NEW JERSEY	pending	pending	NEW JERSEY	pending	pending
NEW YORK	7.5	7.5	NEW YORK	6	6
NORTH CAROLINA	7.5	7.5	NORTH CAROLINA	5.5	5.5
OHIO	7.5	7.5	OHIO	5.5	5.5
OKLAHOMA	8.0	8.0	OKLAHOMA	7	7
OREGON	8	8	OREGON	5.5	5.5
PENNSYLVANIA	7.5	n/a	PENNSYLVANIA	6	n/a

SOUTH CAROLINA	7.5	6.0	SOUTH CAROLINA	6	6
TENNESSEE	8	8	TENNESSEE	6	6
TEXAS	7.5	7.5	TEXAS	4.5	4.5
UTAH	7.5	7.5	UTAH	6	6
VERMONT	7.5	7.5	VERMONT	6	6
VIRGINIA	pending	pending	VIRGINIA	pending	pending
WASHINGTON	7.5	7.5	WASHINGTON	pending	pending
WEST VIRGINIA	9	9	WEST VIRGINIA	7.2	7.2
WISCONSIN	9	9	WISCONSIN	7	7