

4th Annual Proxy Conference (11/9)			6th Annual Exec Comp Conf (11/10)		
State	San Fran Credits	Webcast Credits	State	San Fran Credits	Webcast Credits
ALABAMA	7.8	6.0	ALABAMA	6.3	6.3
ALASKA	7.75	7.5	ALASKA	6.25	6.25
ARKANSAS	7.75	7.75	ARKANSAS	6.25	6.25
CALIFORNIA	7.75	7.75	CALIFORNIA	6.25	6.25
COLORADO	9.0	9.0	COLORADO	8	8
DELAWARE	7.8	7.80	DELAWARE	6.3	6.3
FLORIDA	7.0	7.0	FLORIDA	5.5	5.5
GEORGIA	7.8	7.8	GEORGIA	6.3	6.3
IDAHO	7.0	7.0	IDAHO	6	6
ILLINOIS	7.75	7.75	ILLINOIS	6.25	6.25
INDIANA	7.3	6.0	INDIANA	6	6
IOWA	7.75	7.75	IOWA	6.25	6.25
KANSAS	8.0	5.0	KANSAS	6.25	5
KENTUCKY	8.0	8.0	KENTUCKY	6.25	6.25
LOUISIANA	7.83	7.83	LOUISIANA	6.33	6.33
MAINE	7.8	7.8	MAINE	6.3	6.3
MINNESOTA	5.75	5.75	MINNESOTA	6.25	6.25
MISSISSIPPI	7.8	6.0	MISSISSIPPI	6	6
MISSOURI	8.5	8.5	MISSOURI	7.6	7.6
MONTANA	7.83	7.83	MONTANA	6.3	6.3
NEVADA	7.5	7.5	NEVADA	6.5	6.5
NEW HAMPSHIRE	7.6	7.6	NEW HAMPSHIRE	6.25	6
NEW MEXICO	7.8	7.8	NEW MEXICO	6.3	6.3
NEW YORK	7.75	7.75	NEW YORK	6.25	6.25
NORTH CAROLINA	7.75	7.75	NORTH CAROLINA	6.25	Pending; risk of "no approval"
NORTH DAKOTA	6.75	6.75	NORTH DAKOTA	6	6
OHIO	7.0	7.0	OHIO	6.75	6.75
OKLAHOMA	9.5	9.5	OKLAHOMA	7.5	7.5
OREGON	7.75	7.75	OREGON	6.25	6.25
PENNSYLVANIA	7.0	N/A	PENNSYLVANIA	6.25	N/A
RHODE ISLAND	9.0	9.0	RHODE ISLAND	7.5	7.5
SOUTH CAROLINA	7.83	6.0	SOUTH CAROLINA	6	6
TENNESSEE	7.83	7.83	TENNESSEE	6.33	6.33
TEXAS	7.5	7.5	TEXAS	6.25	6.25
UTAH	7.5	7.5	UTAH	6	6
VERMONT	7.75	7.75	VERMONT	6.25	6.25
VIRGINIA	Pending; risk of "no approval"	Pending; risk of "no approval"	VIRGINIA	6.25	Pending; risk of "no approval"
WASHINGTON	7.50	7.50	WASHINGTON	6.25	6.25
WEST VIRGINIA	9.4	9.4	WEST VIRGINIA	7.6	7.6
WISCONSIN	8.0	8.0	WISCONSIN	7.5	7.5
WYOMING	8.0	8.0	WYOMING	6.5	6.5