

5th Annual Proxy Conference (09/20)			7th Annual Executive Compensation Conference (09/21)		
State	Live Credits	Webcast Credits	State	Live Credits	Webcast Credits
ALABAMA	6.2	6.2	ALABAMA	5.8	5.8
ALASKA	6.17	6.17	ALASKA	5.75	5.75
ARKANSAS	6.25	6.25	ARKANSAS	5.75	5.75
CALIFORNIA	6	6	CALIFORNIA	7	7
COLORADO	7	7	COLORADO	7	7
DELAWARE	6.20	6.20	DELAWARE	5.8	5.8
FLORIDA	7.50	7.50	FLORIDA	7	7
GEORGIA	6.17	6.17	GEORGIA	5.75	5.75
IDAHO	6.25	6.25	IDAHO	5.75	5.75
ILLINOIS	6.17	6.17	ILLINOIS	5.75	5.75
INDIANA	6.2	6.2	INDIANA	5.8	5.8
IOWA	6.25	6.25	IOWA	2.75	2.75
KANSAS	7	7	KANSAS	5	5
KENTUCKY	6.25	6.25	KENTUCKY	5.75	5.75
LOUISIANA	6.17	6.17	LOUISIANA	5.75	5.75
MAINE	6.1	6.1	MAINE	5.75	5.75
MINNESOTA	6	6	MINNESOTA	7	7
MISSISSIPPI	6.2	6.0	MISSISSIPPI	5.8	5.8
MISSOURI	7.4	7.4	MISSOURI	6.9	6.9
MONTANA	6.5	6.5	MONTANA	5.75	5.75
NEVADA	6	6	NEVADA	5.75	Pending
NEW HAMPSHIRE	6	6	NEW HAMPSHIRE	5	5
NEW MEXICO	6.1	6.1	NEW MEXICO	5.7	5.7
NEW JERSEY	Pending	Pending	NEW JERSEY	6.9	Pending
NEW YORK	6	6	NEW YORK	7	7
NORTH CAROLINA	6.0	6.0	NORTH CAROLINA	5.75	Pending
NORTH DAKOTA	6	6	NORTH DAKOTA	5.75	5.75
OHIO	6.25	6.25	OHIO	5.5	5.5
OKLAHOMA	7.5	7.5	OKLAHOMA	7	7
OREGON	6.25	6.25	OREGON	5.75	Pending
PENNSYLVANIA	6	n/a	PENNSYLVANIA	5.75	n/a
RHODE ISLAND	7	7	RHODE ISLAND	5.75	Pending
SOUTH CAROLINA	6	6	SOUTH CAROLINA	5.75	Pending
TENNESSEE	6.17	6.17	TENNESSEE	5.75	5.75
TEXAS	6.25	6.25	TEXAS	5.75	5.75
UTAH	6.0	6.0	UTAH	5.5	5.5
VERMONT	6.25	6.25	VERMONT	5.75	5.75
VIRGINIA	6	6	VIRGINIA	5.5	5.5
WASHINGTON	6.25	6.25	WASHINGTON	5.75	5.75
WEST VIRGINIA	7.40	7.40	WEST VIRGINIA	6.9	6.9
WISCONSIN	7.5	7.5	WISCONSIN	7.5	7.5
WYOMING	6.25	6.25	WYOMING	5.75	5.75